



# Biography



## National Guard Bureau

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### Mr. Charles Young

Chief Counsel

Office of the Chief Counsel



Mr. Charles Young currently serves as the Chief Counsel of the National Guard Bureau. He is the senior legal advisor to the Chief, National Guard Bureau (CNGB); Vice Chief, National Guard Bureau; and the Directors of the Army and Air National Guard. He also serves as their representative to officials throughout the Executive and Legislative branches of the Federal government including the Department of Defense, Department of the Army, Department of the Air Force, and the Judge Advocates General.

Prior to his current position, Mr. Young served as Chief of the National Guard Bureau's Litigation and Employment Law Division. In that position, he defended the National Guard's interests in all aspects of Department of Defense/National Guard operations and policies worldwide. He served as the National Guard's legal subject matter expert on issues across the spectrum of National Guard matters, such as: the Constitutional, statutory, and regulatory authorities involved in the funding, organization, discipline, and utilization of the National Guard; the National Guard as a reserve component; the organization, functions, and relational authorities of the National Guard Bureau; the National Guard Technician Program; and the Active-Guard Reserve Program.

Mr. Young was originally commissioned in the United States Army in 1989 in the Aviation branch and served as an AH-64, Apache attack helicopter pilot and platoon leader. He was selected to attend law school at the Marshall-Wythe School of Law at the College of William and Mary under the Army's Funded Legal Education Program. He continued to serve as an active-duty Army Judge Advocate until April 2005 when he transferred to the West Virginia Air National Guard and accepted an active duty position in the Office of the Chief Counsel, NGB. Since starting at NGB, Mr. Young has served as an administrative law attorney; litigation attorney; deployed in response to numerous hurricanes to include hurricane Katrina relief duties; deployed to Iraq to work Rule of Law issues for Multi-National Forces-Iraq; and assisted in the deployments for numerous border security missions. He received an active duty retirement in 2009 and has since served as an Air Force civilian attorney. He is married with two daughters and son who is a Second Lieutenant in the Army's Aviation Branch.

## **CAREER CHRONOLOGY:**

- Jun 2020 – Present: Chief Counsel, National Guard Bureau, Arlington, Virginia
- Apr 2005 – Jun 2020: Chief, Litigation and Employment Law Division, National Guard Bureau, Arlington, Virginia
- Jul 2002 – Apr 2005: Senior Litigation Attorney, Department of the Army, U.S. Army Litigation Division, Arlington, Virginia
- Aug 2001 – Jul 2002: Student, 50<sup>th</sup> Graduate Course, United States Army Judge Advocate General's School, Charlottesville, Virginia
- Dec 1998 – Jun 2001: Senior Trial Counsel, Office of the Staff Judge Advocate, Headquarters, 1<sup>st</sup> Infantry Division, Wurzburg, Germany
- Jan 1998 – Dec 1998: Legal Assistance Attorney, Office of the Staff Judge Advocate, HQ, 1<sup>st</sup> Infantry Division, Wurzburg, Germany
- Jun 1994 – Jan 1998: Student, Funded Legal Education Program; College of William and Mary, Marshall-Wythe School of Law, FLEP
- Sep 1989 – Jun 1994: Apache Attack Helicopter Pilot-Platoon Leader: 1-229<sup>th</sup> Attack Helicopter Battalion, Fort Hood, Texas; Fort Bragg, North Carolina

## **EDUCATION:**

- 2017 Office of Personnel Management's Federal Executive Institute Leadership for a Democratic Society, Charlottesville, Virginia
- 2002 L.L.M., Military Law-Litigation, 50<sup>th</sup> Graduate Course, The Judge Advocate General's School and Legal Center, Charlottesville, Virginia
- 1997 Juris Doctorate, Marshall-Wythe School of Law, College of William and Mary, Williamsburg, Virginia
- 1994 Master of Arts, Management, Webster University, Saint Louis, Missouri
- 1989 Bachelor of Science, Economics, Vanderbilt University, Nashville, Tennessee

## **CERTIFICATIONS:**

- Virginia State Bar
- Supreme Court of Virginia
- Court of Appeals for the Armed Forces
- Supreme Court Bar

## **AWARDS AND HONORS:**

His federal awards include the Meritorious Civilian Service Award, Civilian Joint Service Commendation Medal, Air Force Civilian Achievement Medal, Defense Meritorious Service Medal, Meritorious Service Medal, Army Commendation Medal, Air Force Commendation Medal, Air Force Achievement Medal, National Defense Service Medal, Iraq Campaign Medal, Global War on Terrorism Service Medal, Armed Forces Service Medal, and Humanitarian Service Medal. He is also entitled to wear the National Guard Bureau Staff Identification Badge.